



## Defense Advisory Committee on Women in the Services Articles of Interest: 22 October – 4 November 2016

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### RECRUITMENT & RETENTION

1. [\*\*To Retain More Parents, The Military Offers A Better Work-Life Balance\*\*](#)  
*(12 Oct) NPR, By Tom Bowman*  
They want to retain the best people, especially women, who drop out at a higher rate than men.
2. [\*\*Tired Force Excelling, Service Secretaries Say\*\*](#)  
*(24 Oct) Army News Service, By David Vergun*  
A particularly difficult problem of achieving full diversity is getting women to stay in the military, Mabus said, because women have to make the choice to serve or dedicate more time to family.
3. [\*\*Navy Secretary: We Need to Make the Military ‘More Family Friendly’\*\*](#)  
*(25 Oct) CNS News, By Melanie Hunter*  
Navy Secretary Ray Mabus said the military needs to do a better job of recruiting women by providing more flexibility so they can balance serving their country and taking care of family.
4. [\*\*Carter Announces New Recruiting, ROTC Links to Force of the Future\*\*](#)  
*(1 Nov) DoD News, Defense Media Activity, By Cheryl Pellerin*  
Defense Secretary Ash Carter today announced new efforts to expand military recruiting and to reinvigorate the Reserve Officers' Training Corps, or ROTC, program on college campuses to attract a broader segment of young people into military and public service.
5. [\*\*The military may relax recruiting standards for fitness and pot use\*\*](#)  
*(1 Nov) Military Times, By Andrew Tilghman*  
Among the benchmarks that will get new scrutiny: the military's longtime reluctance to allow single parents to start military careers.
6. [\*\*Carter Pledges Commitment to Troops, Describes Challenges at ‘Stand Up for Heroes’\*\*](#)  
*(2 Nov) DoD News, Defense Media Activity, By Amaani Lyle*  
Other changes include the recent opening of all combat positions to women and lifting the ban on transgender service members, which Carter said facilitates the ability to draw from “100 percent of America's population for our all-volunteer force,” and focus purely on a person's willingness and ability to serve the country and contribute to the mission.

### EMPLOYMENT & INTEGRATION

7. [\*\*Marines' requirements for infantry officers are unrealistic, Army colonel says\*\*](#)  
*(15 Oct) Marine Corps Times, By Ellen Haring*  
Eight women have now successfully completed the Combat Endurance Test (CET) at the Marine Corps Infantry Officer Course (IOC), the Basic School commander told the Defense Advisory Council on Women in the Services, Sept. 13.
8. [\*\*Ten women graduate from the Army's first integrated infantry officer course\*\*](#)  
*(26 Oct) Army Times, By Meghann Myers*  
Ten of the 12 women who this spring took their first step to becoming infantry officers graduated Wednesday at Fort Benning, Georgia, according to an Army release.

## WELL-BEING & TREATMENT

9. [DoD delays full rollout of new child care portal](#)

*(26 Oct) Military Times, By Karen Jowers*

More than 60 military installations, about 30 percent of the total, will see their inclusion in the Defense Department's new online child care portal delayed until 2017, officials said.

## SERVICEWOMEN IN THE NEWS

10. [Face of Defense: First Sergeant Recalls Path From Hardship to Success](#)

*(21 Oct) 1st Armored Brigade Combat Team, 1st Infantry Division, By Army Staff Sgt. Warren Wright Jr.*

One unique aspect of Army service is how many soldiers come from countries and cultures from around the world. For one of those soldiers, the dream of joining the Army began with an idea on how she could bring her family out of financial hardship, and allow them to stay in the U.S. without having to worry about how they would support themselves.

11. [Face of Defense: Warrant Officer Blazes Trail in Mississippi Guard](#)

*(27 Oct) DoD News, Defense Media Activity, By Army Pfc. Christopher Shannon*

Army Warrant Officer Jessica McCormick has a rich military career, now highlighted by becoming the first female Apache helicopter pilot in the Mississippi Army National Guard.

12. [Face of Defense: Airman Began Life as Italian Air Force Pilot's Daughter](#)

*(28 Oct) 71st Flying Training Wing, By Air Force Tech. Sgt. Nancy Falcon*

Air Force Airman 1st Class Giorgia Repici grew up an Italian military dependent. She dreamed of becoming a pilot until she was told she was one centimeter too short.

13. [Face of Defense: Airman Uses Horses to Promote Resilience](#)

*(31 Oct) 22nd Air Refueling Wing, By Air Force Airman 1st Class Jenna K. Caldwell*

Air Force Airman 1st Class Lauren Nolan remembers running around the woods of North Carolina trying to catch a wild horse while she was growing up in North Carolina. She had fallen in love with a flea-bitten, little and gray Arabian horse that nobody could manage to catch, except her.

14. [Face of Defense: All-Army Softball Coach Recalls Path to Success](#)

*(2 Nov) 101st Sustainment Brigade, 101st Airborne Division, By Army Sgt. Neysa Canfield*

It took one moment 24 years ago for Army Staff Sgt. Nichole E. Higgins, a spectrum manager for 101st Airborne Division Sustainment Brigade here, to know softball was the sport for her.

15. [Face of Defense: Sea Stories Help Navy Recruiter Succeed](#)

*(3 Nov) Navy Recruiting District Nashville, By Navy Petty Officer 1st Class Timothy Walter*

She has steered an aircraft carrier, guided hovercraft into an amphibious dock and trained countless sailors fresh out of boot camp on everything from anchoring at sea to chipping paint. For Navy Petty Officer 2nd Class Corrie Parrish, those experiences have proven to be perfect training for how to steer, guide and mentor the next generation of sailors living in middle Tennessee.